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Together for a more sustainable future

Dear stakeholders,

2024 was a year of significant progress for Syntegon – a year that brought both strategic transformation and powerful momentum in sustainability. With the launch of our new growth strategy, we took important steps to transform our business, expand our global impact, and embed sustainability more deeply into everything we do.

At the heart of our work is our promise to our customers: “Sustainable Solutions.” As a strategic partner, we stand alongside our customers to help them master tomorrow’s challenges – supporting their sustainability goals, minimizing safety risk, safeguarding product integrity, and delivering services and added value throughout every stage of the system’s life cycle management. By providing innovative technologies and future-proof



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systems, we help reduce emissions, waste, and resource use, while increasing operational efficiency. Whether it's safer medicines, less food waste, or smarter packaging, our technology contributes to a healthier, more sustainable world.

As we launched our new strategy, sustainability wasn't just part of the plan, it was a core element. One of the most important milestones in 2024 was the validation of our climate targets by the Science Based Targets initiative (SBTi). This endorsement confirms our commitment to reduce emissions aligned with the 1.5°C goal of the Paris Agreement. Looking even further ahead, we have now pledged to reach net zero by 2040 – a bold ambition that underscores our long-term contribution to climate improvement.

Our efforts are being recognized externally as well. In April 2025, EcoVadis awarded Syntegon a Platinum rating, placing us in the top 1% of companies worldwide. This recognition reflects the deep commitment of our teams around the world to sustainability, innovation, and responsible business practices.

We also continued to invest in our people. Through initiatives like our "Grow" talent development program and local engagement events, we are fostering a growth mindset and strengthening a culture of inclusion and

shared purpose. These human connections, across sites, teams, and borders, are what makes Syntegon truly unique.

Behind these ambitions stands a growing and committed team. In 2024, we formed a dedicated sustainability team, led by our new Vice President Sustainability. This team is driving the implementation of our sustainability roadmap and preparing for the Corporate Sustainability Reporting Directive (CSRD). For the third consecutive year, we are voluntarily reporting with reference to the GRI standards – a clear reflection of our commitment to transparency and accountability.

Sustainability forms a central part of Syntegon's business and is a key aspect of our commitment to customers. It is an integral part of our strategy, our innovation, and our success. I am proud of what we have accomplished in 2024 and even more inspired by the path ahead.

Thank you to all our employees, partners, and stakeholders for being part of this journey.

Together, we are moving sustainability forward.

Torsten Türling

Chief Executive Officer at Syntegon

